Program Objective Alignment Matrix – Program objectives addressed in courses marked with "X." "A" indicates courses in which student performance is used for program level assessment.

Foundation Courses	**Intro 100**	**Basic Skills**	**RM I**	**RM II**	**HBSE I**	**HBSE II**	**Welfare**	**P I**	**P II**	**P III**	**Policy**	**Groups**	**Field Prep**	**Field**	**Seminar**
Program Objectives															
1.Apply critical thinking skills within the context of professional social work practice.		X	X	X A	X	X	X	X	X	X A		X A	X	X A	
2.Understand the value base of the profession and its ethical standards and principles, and practice accordingly.	X	X	X		X	X		X A	X	X	X	X		X A	
3.Practice without discrimination and with respect, knowledge, skills related to clients' age, class, color, culture, disability, ethnicity, family structure, gender, martial status, national origin, race, religion, sex, and sexual orientation.	X	X			X	X		X A	X	X A	X	X		X A	
4.Understand the forms and mechanisms of oppression and discrimination and apply strategies of advocacy and social change that advance social and economic justice.	X					X	X A			X A	X			X A	
5.Understand and interpret the history of the social work profession and its contemporary structures and issues.	X						X A			X	X		X		
6.Apply the knowledge and skills of generalist social work practice with systems of all sizes.						X			XA	X A	X	X	X	XA	
7.Use theoretical frameworks supported by empirical evidence to understand individual development and behavior across the life span and the interactions among individuals and between individual and families, groups, organizations, and communities.					XA	X	X	X A			X			XA	
8.Analyze, formulate, and influence social policies.						X	X				XA				
9.Evaluate research studies, apply research findings to practice, and evaluate their own practice interventions.				X A				X A	X			X			XA
10.Use communication skills differentially across client populations, colleagues, and communities.		X						X A				XA		XA	
11.Use supervision and consultation appropriate to social work practice.		X						X	XA			XA		XA	
12.Function within the structure of organizations and service delivery systems and seek necessary organizational change.													X	X	XA
University Slo's															
Knowledge	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Critical thinking	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Communication	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Diversity	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Academic and professional integrity	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X